

ALTON UNITED YOUTH FOOTBALL CLUB

Founded 1978

Anstey Park Enclosure Alton Hampshire GU34 2NB

President Mr John Martin (FIFA)



Equal Opportunities Policy

Chairman	Ben Norfolk
Vice Chairman	Shaun Hobbs
Secretary	Jill Robinson
Treasurer	Gary Clark
Welfare Officer	Jill Robinson
Assistant Officer	Ian Mason

Alton United Youth Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality which include The Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995.

Specifically, discrimination is prohibited by treating any individual on grounds of gender, colour, marital status, race, nationality or ethnic origin, religion, sexual orientation or disability. Also prohibited is expecting an individual (solely on the grounds stated above) to comply with requirements related to their memberships which are different from the requirements for others.

Club activities are open to all children & families and all adults committed to their welfare. We aim to ensure that all who wish to participate or volunteer with the club have an equal opportunity to do so.

Our aim is to show respectful awareness toward all of the youth members, families and our society as a whole and to openly accept the diversity of backgrounds from which they come.

Planning for group meetings, social functions and sporting events will take into account the needs of people with varied social backgrounds and disabilities.

Alton United Youth FC commits itself to the immediate investigation of any claims of discrimination. Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under the disciplinary procedure.

In all aspects of the recruitment and membership of disabled volunteers and players, The Football Club commits to them in exactly the same manner as other members. The difficulties of their disablement permitting, assistance will be given wherever possible to ensure that disabled members are helped in gaining access. Appropriate training will be made available to such members who request it.

This policy was adopted at a meeting of the committee held on

Signed on behalf of Alton United Youth FC

Chairman

Club Secretary

Affiliated to Hampshire Football Association Ltd

Youth -KYA00791

Seniors - KJA00854

