

Alton Football Club Welfare Officer

Safeguarding is everyone's responsibility. Alton Football club, in line with FA requirements, have two welfare officers, who are; Tara Naylor and Kirsty Payne.

Their roles are key, along with the committee, to ensure safeguards are in place at Alton Football club and within the league.

They work with our children, coaches, managers and committee to ensure that our club is;

- Child-centred at all times and promotes a fun, safe environment for children and young people;

Our welfare officers

- Follow all The FA's policies and in particular procedures for reporting safeguarding concerns, including discrimination;
- Act appropriately in all situations brought to their attention;
- Champion best practice within Alton Football club and the league;
- Communicate and positively engage with the County FA Designated Safeguarding Officer (CFA DSO) on all poor practice/safeguarding matters brought to the attention of County FA/ The FA
- They attend meetings as reasonably required by our committee, league and County FA
- Manage and deal with poor practice issues in an appropriate and timely manner
- Ensure appropriate levels of confidentiality and data security are maintained at all times
- Implement and manage a responsible recruitment process in line with The FA's policy and procedures
- Attend Continued Personal Development (CPD) opportunities as offered by your County FA or The FA and show a commitment to keeping their training and qualifications up to date.

What can you do if you are a child or young person with a concern, or if you are a parent or carer worried about a child?

If you have a concern about a child, or are a child with a concern you can speak to our welfare officers, Tara or Kirsty, using the contact details below, at any time.

Tara Naylor – 07919247564 or Tara.naylor@hotmail.co.uk

Kirsty Payne – 07786279863 or Kirstybirdkp@gmail.com

If urgent and you cannot contact your club, you can speak to the **County FA Designated Safeguarding Officer**, using the links below;

<https://www.hampshirefa.com/about/safeguarding-and-welfare>

<https://www.thefa.com/football-rules-governance/safeguarding/section-2-reporting-concerns>

If you cannot contact your club, league or County FA Designated Safeguarding Officer, you should call the **NSPCC 24-hour helpline on 0808 800 5000**; or online using the link below

<https://www.nspcc.org.uk/>

If it is an emergency because a child or children are at immediate risk, then call the **Police** or **Children's Social Care** in your area

If you are you worried about online sexual abuse or the way someone has been communicating with you online, if you are a child or younger person. Or if you are a parent or carer. You can contact **CEOP - Child Exploitation and online protection**
<https://www.ceop.police.uk/safety-centre/>



Respect